



NOTICE OF THE 2026 PESLAI ELECTION

Please be informed that the **2026 PESLAI Election** is scheduled to take place from **8:00 a.m. on Friday, 31 July 2026, until 12:00 noon on Saturday, 1 August 2026** (the "Voting Period"). The election will cover the following positions for the **PESLAI Board of Trustees and Officers**:

1. Chairman
2. Vice Chairman
3. Treasurer
4. Corporate Secretary
5. Auditor
6. Two (2) Independent Trustees

To ensure convenience and accessibility, voting will be conducted **online via a secure clickable ballot form**, which will be sent to the registered **personal** email addresses of qualified member-voters. Members who have not yet updated their email addresses must do so at the PESLAI Office not later than **15 July 2026**. Only members in good standing as of **30 June 2026** are eligible to vote.

QUALIFICATIONS OF CANDIDATES

Candidates for the above positions must meet the following requirements:

- a) Must have been a PESLAI member for at least five (5) years prior to election date, July 31, 2026.
- b) Must have no delinquent or past-due accounts with PESLAI as of the date of filing the Certificate of Candidacy (COC).
- c) Must have sufficient time and willingness to perform the duties of the position.
- d) Must have no final conviction in any administrative case decided by the Administrative and Adjudication Office/Board of PNB or any of its subsidiaries/congenerics with at least a penalty of suspension as of COC filing.
- e) Must not be an elected or appointed officer of any savings and loan association or any other association or organization within the PNB Group registered with the Securities and Exchange Commission (SEC), unless he relinquished his position in the mentioned organization six (6) months before filing his COC.
- f) Must have completed a Corporate Governance Seminar accredited by the *Bangko Sentral ng Pilipinas* (BSP).
- g) Such other qualifications and non-disqualifications as provided under MORNBF, SEC Rules and Regulations, and other pertinent laws.
- h) Must submit a duly accomplished and notarized COC to the PESLAI Election Committee within the Filing Period. Each candidate may file only one (1) COC for one (1) position. Candidates may submit a digital or printed ID photo to the Election Committee, at the PESLAI office or via email at **peslai.elecom2026@gmail.com**. The photo will be incorporated into the digital ballot.

FILING PERIOD

The **filing of Certificates of Candidacy (COC)** will commence on **Wednesday, 15 July 2026, at 8:00 a.m.** and will close on **Friday, 17 July 2026, at 4:00 p.m.** Submissions may be made at the **PESLAI Election Committee Office** (through the PESLAI Office), located on the **2nd Floor, PNB Financial Center, Pres. Macapagal Boulevard, Pasay City**. Filing may be done **in person** or **via email** at *peslai.elecom2026@gmail.com*. For those filing by email, the **original notarized COC** must be forwarded to the PESLAI Election Committee (c/o PESLAI Office) at the earliest possible time.

CAMPAIGN PERIOD

Campaign activities will run from **Monday, 20 July 2026, through Wednesday, 29 July 2026**. These may be conducted both **online via social media** and **onsite at PNB offices and branches**, subject to the policies established by **PNB Management** and the **PNB Building Administrator/PNB Holdings**.

ELECTION MATERIALS

The PESLAI Election Committee will distribute the 2026 COC Form and other election-related notices *via* the members' registered email addresses and publish them through the PESLAI website. Candidates may also request these materials directly from the Election Committee (through the PESLAI Office), or through its official email.

VOTING INCENTIVE

A refreshment allowance of **₱200.00** will be credited to the accounts of all eligible voters who successfully cast their ballots during the Voting Period.

INQUIRIES

Questions regarding the 2026 PESLAI Election may be directed to the PESLAI Election Committee through its official email address at *peslai.elecom2026@gmail.com* or at the following contact numbers: 0956-3129255, 0919-4628737 and 0992-8650516.

Pasay City, June 29, 2026.

2026 PESLAI ELECTION COMMITTEE

JOVEN F. MAABA
Member

MELANDREW R. SEVERINO
Member

ATTY. EDUARDO JOSEPH F. REYES
Chairman